OCCUPATIONAL THERAPY ASSOCIATION OF SOUTH AFRICA

SECTION 51 MANUAL
PROMOTION OF ACCESS TO INFORMATION ACT

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A. INTRODUCTION

Main Business

Professional body of occupational therapists of South Africa

B. PARTICULARS IN TERMS OF THE SECTION 51 MANUAL

1. Contact details

Head of the body: Dr C Uys

Postal address: PO Box 11695
HATFIELD 0028

Street Address: Room 207
Domus Building
57 Kasteel Road
LYNNWOOD GLEN 0184

Telephone number: 012 - 365 1327
Fax number: 012 - 365 1317
Email address: otasa@mweb.co.za

2. The section 10 Guide on how to use the Act

The Guide will, according to the South African Human Rights Commission (SAHRC), be available for inspection at the offices of the SAHRC. Please direct any queries to:

The South African Human Rights Commission:

PAIA Unit
The Research and Documentation Department
Postal address: Private Bag 2700
Houghton 2041

Telephone: +27 11 484-8300
Fax: +27 11 484-7146
Website: www.sahrc.org.za
E-mail: PAIA@sahrc.org.za
3. **Records available in terms of any other legislation**

1. Basic Conditions of Employment No. 75 of 1997
2. Compensation for Occupational Injuries and Health Diseases Act No. 130 of 1993
5. Employment Equity Act No. 55 of 1998
7. Income Tax Act No. 95 of 1967
8. Labour Relations Act No. 66 of 1995
10. Regional Services Councils Act No. 109 of 1985
11. Skills Development Levies Act No. 9 of 1999
13. Unemployment Contributions Act No. 4 of 2002
15. Value Added Tax Act No. 89 of 1991

4. **Access to the records held by OCCUPATIONAL THERAPY ASSOCIATION OF SOUTH AFRICA**

i. **Information readily available**

Not Applicable

ii. **Records that may be requested:**

- **Administration**
  - Correspondence
  - Licences
  - Minutes of management meetings
  - Minutes of staff meetings

- **Constitution**
  - List of directors
  - Minute books and resolutions
  - Statutory registers

- **Documents relating to legal proceedings**

- **Finances**
  - Annual financial statements
  - Assets Register
  - Banking details
Bank statements
Financial statements

Human Resources
Disciplinary records and documentation pertaining to disciplinary proceedings
Employee code of conduct
Employment contracts
Employment equity plan
Personnel Files
Remuneration records and policies

Incorporation Documents
Memorandum and articles of association

Information Technology
Computer software support and maintenance agreements
Software licence agreements
Agreements in respect of computer hardware
Agreements with Internet Service Providers

Miscellaneous agreements

Operations
Register of clients
Specific types of work done and records related to it:

Policy documents

Specific agreements and documents relating to the private body's business activities

iii. The request procedures:

Form of request:
- The requester must use the prescribed form to make the request for access to a record. This must be made to the head of the private body. This request must be made to the address, fax number or electronic mail address of the body concerned.

- The requester must provide sufficient detail on the request form to enable the head of the private body to identify the record and the requester. The requester should also indicate which form of access is
required. The requester should also indicate if any other manner is to be used to inform the requester and state the necessary particulars to be so informed.

- The requester must identify the right that is sought to be exercised or to be protected and provide an explanation of why the requested record is required for the exercise or protection of that right.

- If a request is made on behalf of another person, the requester must then submit proof of the capacity in which the requester is making the request to the satisfaction of the head of the private body.

**Fees:**

A requester who seeks access to a record containing personal information about that requester is not required to pay the request fee. Every other requester, who is not a personal requester, must pay the required request fee:

- The head of the private body must notify the requester (other than a personal requester) by notice, requiring the requester to pay the prescribed fee (if any) before further processing the request.

- The fee that the requester must pay to a private body is R50. The requester may lodge an application to the court against the tender or payment of the request fee.

- After the head of the private body has made a decision on the request, the requester must be notified in the required form.

- If the request is granted then a further access fee must be paid for the search, reproduction, preparation and for any time that has exceeded the prescribed hours to search and prepare the record for disclosure.

5. **Other information as may be prescribed**

The Minister of Justice and Constitutional Development has not made any regulations in this regard.

6. **Availability of the manual**

The manual is also available for inspection during office hours at the offices of OCCUPATIONAL THERAPY ASSOCIATION OF SOUTH AFRICA free of charge. Copies are available from the SAHRC.