

# OTASA

---

# ANNUAL

# REPORT

## 2023- 2024

---



012 362 5457



otoffice@otoffice.co.za



[www.otasa.org.za](http://www.otasa.org.za)



## About OTASA

The Occupational Therapy Association of South Africa (OTASA) is a non-profit professional association representing the interests of Occupational Therapists, Occupational Therapy Technicians/Assistants and Occupational Therapy students across South Africa. OTASA supports, promotes and represents the profession of Occupational Therapy (OT) as a key element of health service provision in South Africa and positions itself as an integral, evidence-based and relevant force meeting society's health and occupational needs in partnership with key stakeholders and the public. For more information about Occupational Therapy, visit [www.otasa.org.za](http://www.otasa.org.za)



### **OCCUPATIONAL THERAPY ASSOCIATION OF SOUTH AFRICA COPYRIGHT 2024**

This Annual Report is copyrighted.

You may download, display, print and reproduce this material in unaltered form only (retaining this Notice) for your personal, non-commercial use or use within your organization.

Apart from any use as permitted under the Copyright Act, 1978 all other rights are reserved.

Requests for further authorisation should be directed to the Compliance Administrator under this email:

[compliance@otoffice.co.za](mailto:compliance@otoffice.co.za)

## VISION

We envisage occupational therapy as an integral, evidence-informed and relevant force meeting society's occupational needs in partnership with key stakeholders and the public.


## MISSION

The Occupational Therapy Association of South Africa (OTASA) is the professional association that advances the dynamic growth of quality occupational therapy with a focus on occupation and a distinct South African identity.

## OTASA VALUES

	<b>WE</b>
Diversity	connected in diversity
Occupation-based	rooted in occupation
Inclusive	stand together
Networking	network to recognise where change is needed
Grounded	in a South African identity
Innovative	find new solutions
Transformative	are proactively moving with the times

# TABLE OF CONTENTS

	<b>PAGES</b>
<b>About OTASA</b>	<b>3</b>
Vision	
Mission	
Values	
	
1. President Report	5
2. Treasurer Report	15
3. OTASA Awards	19
4. OTASA Functional Committees	19
5. Acknowledgements	20

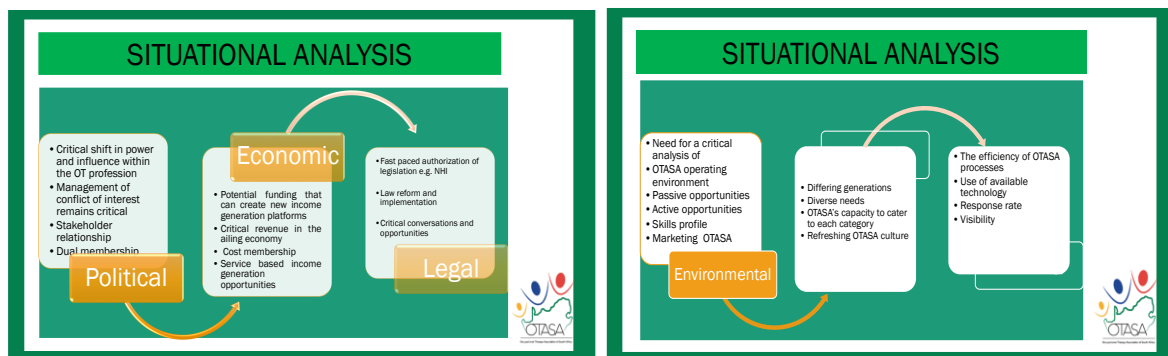
# 1. PRESIDENT REPORT

This report focusses on the situational analysis and strategic goals for the reporting period 2023 – 2024.

## 1.1 Situational analysis

### *Political, economic and legal*

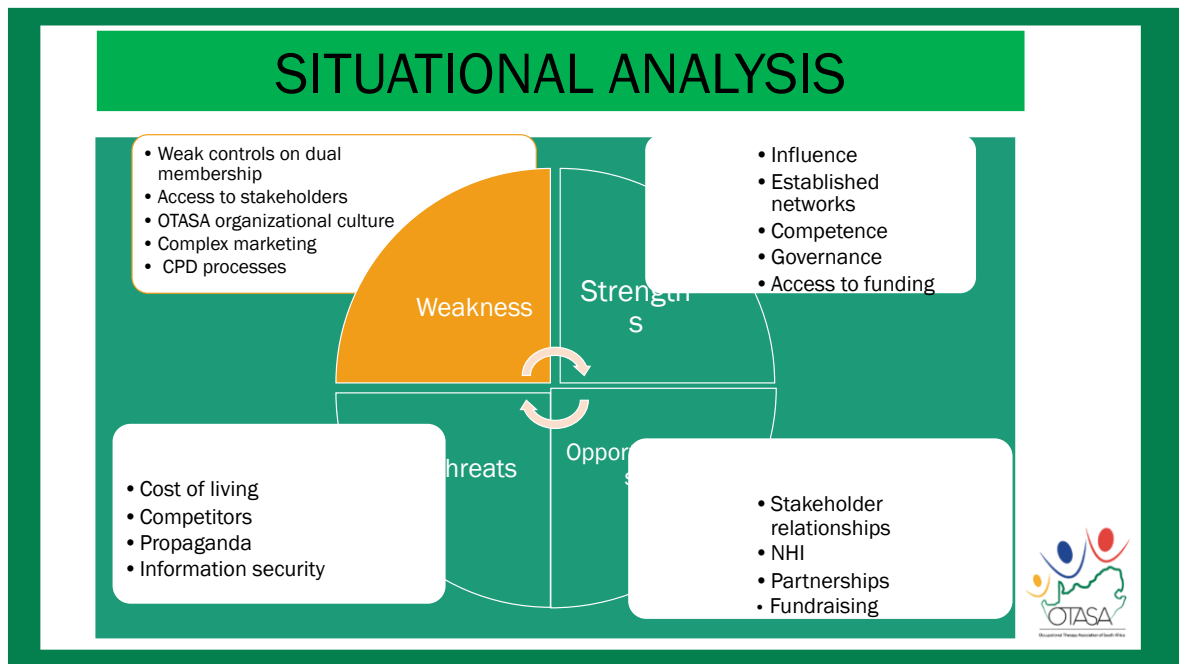
There is a notable shift in power and influence within the occupational therapy profession although the management of conflict of interest remains critical coupled within the rise of strategic stakeholder relationships and dual memberships. Potentially, OTASA has reviewed the economic climate and continues to work on potential funding streams that can create newer income generation platforms.



### *Environmental, social and technology*

The intergenerational membership needs of members is most prevalent and the diverse profile of members has heightened the need for a different approach of membership benefits that will be unpacked in the 2025-2026 year. The Association continues to recognize the need for robust technology driven processes and efficiency in OTASA systems – all which remain finance dependent.

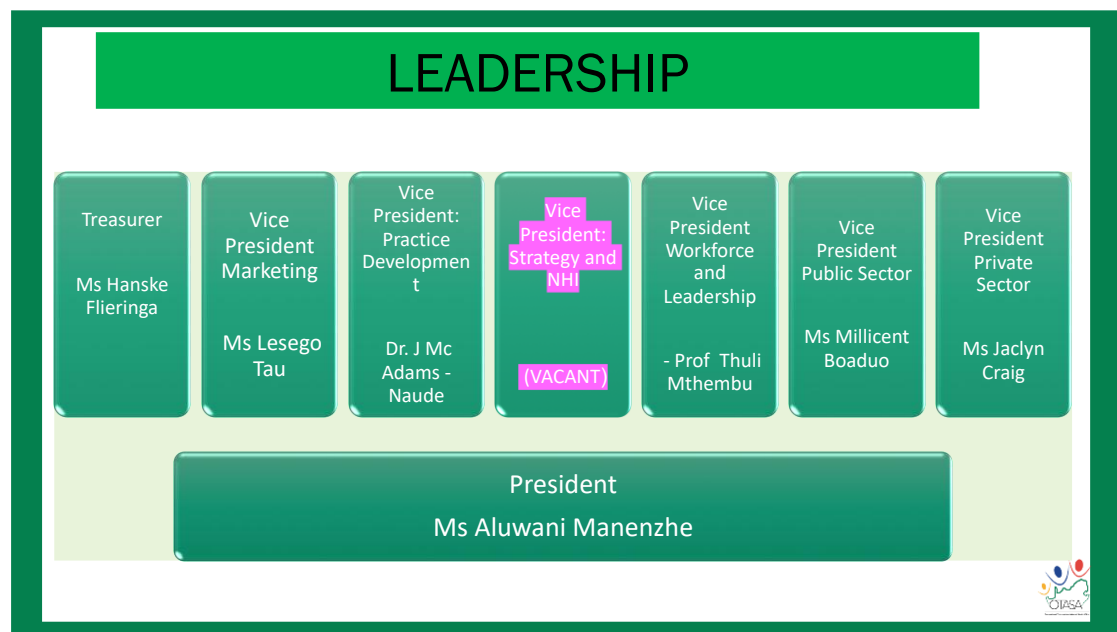
## Strengths, weakness, opportunities and threats



Under focus on strengths, OTASA has grown its stakeholder influence, established new networks, increased its governance compliance competency and had some success with access to funding for projects. However, the weaknesses noted over the reporting period have been: weak controls on dual membership, the organizational culture of the Association, complexities around access marketing to communities of professionals in hard to reach practice areas etc. The opportunities remain in strengthening the created stakeholder relationships, continuing further access, forerunning in the developments of the national insurance fund, building on funding streams and developing a partnership approaches. This will necessitate dialogues on the vision of the Association as a reflection of what we do.



## 1.2 Leadership



The above slide provides the positions and persons holding leadership positions on the OTASA Executive Committee. Ms. Lesege Tau and Ms. Millicent Boaduo terms of service will end in December 2024. The Vice President position for strategy and NHI has not yet been filled.



**ALUWANI MANENZHE**



**JENNY McADAM**



**LESEGE TAU**



**THULI MTHEMBU**



**JACLYN CRAIG**



**HANSKE FLIERINGA**



**MILLICENT BODUO**

### 1.3 OTASA Statutory Compliance

#### STATUTORY COMPLIANCE

- OTASA CONSTITUTION ARTICLE 3 reflects that OTASA is a non-profit organization and it is critical that OTASA remains compliant with the Department of Social Development.
- The OTASA constitution has been updated to include its financial year end (as approved at 52<sup>nd</sup> Council) and accepted by DSD in March 2023.
- Within the regulatory framework of the non-profit organization Act no. 71 of 1997, OTASA moves in a changing landscape to further grow benefit from:

**Policy framework**

Public recognition through aspiration in relevant project work.

Transparency and accountability

- Finance  
- Human Resources  
- Audit and risk committee

**Compliance**

Good standing through submissions to DSD (annual report), SARS, COID, etc.

Tax benefits if certain criteria have been met e.g., its outreach to provinces and community work (Section 18(a) is in the application process)

**Funding**

Access to government and corporate funding through its 2023 (Annual Training (ATR) Report and Work Skills Plan (WSP)) to its registered SETA i.e., the Health and Welfare SETA and

#### STATUTORY COMPLIANCE – GOVERNANCE

1	Certificate of Registration of Non-Profit Organization in terms of NPO Act (1997)	G	29 <sup>th</sup> Dec 1999
2	OTASA approved organogram	G	February 2022
3	DSD updated five (5) Office Bearers	C	7 <sup>th</sup> June 2022
4	Registration Certificate Information Regulator of South Africa POPI A (Act 4, 2013)	C	25 <sup>th</sup> July 2022
5	SARS tax compliance status verification	C	9 <sup>th</sup> March 2023
6	DSD approved inclusion of OTASA Financial Year End into OTASA Constitution	C	25 <sup>th</sup> March 2023
7	Skills Development Levy	C	Compliant
8	COID Act 130, 1993	C	Compliant
9	B-BBEE exempt micro-enterprise	C	Level 4
10	Registration of OTASA primary and secondary skill development facilitators with the HWSETA	C	Compliant
11	Central supplier database: in process of updating		Not compliant

All compliance measures improved over the reporting period. The Central Supply database deregistration will be followed through. Apart from the above compliances noted, the Association has further successfully aligned to all Human Resources compliance processes as well as its all Service Provider Agreements.

### 1.4 OTASA STRATEGIC GOALS

#### 1.4.1 GROW MEMBERSHIP

## GROW MEMBERSHIP

**Strategic objectives**

By 2027,

- 75% of graduating classes from OT programs will graduate as members of OTASA.
- 15% of OTT/OTA's will be members of OTASA
- OT membership will have increases by 15% per year, over the next 5 years

- There is a steady increase in student membership and OTT membership however it is concerning that OT membership has decreased by 17% in 2023.
- The Association currently has membership of 0.1% of OTT/OTA and 35% of OTs registered on the HPCSA. Full paying members have increased from 1321 in 2021 to 1712 in 2023.

Membership growths trends

Category	2022	2023	2024
Students	402	512	601
Comm Serve	0	321	202
OTT	2	1	9
OT	2804	2308	2184

Of note under this strategic goal has been the steady increase in student and OTT membership. However, an overall decrease in membership of 17% was also noted. More South African occupational therapists were emigrating, more members were earning less

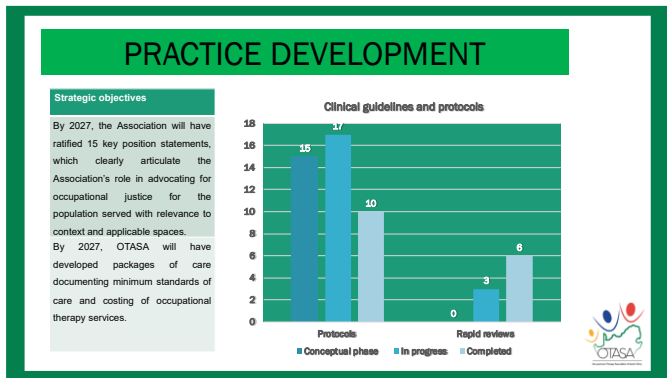
than R 247 280 per annum and fewer members were able to pay the full membership fee of OTASA.

GROW MEMBERSHIP		
Strategic objectives	Progress	Future plan
75% of graduating classes from OT programs will graduate as members of OTASA.	Loss of overall membership. The variance is not large Reasons: Off-set by <i>non-fee paying student members</i> predominantly for the reporting year..	Marketing efforts will focus on all aspects of the OT profession to meet the needs of all OTs
By 2027, there will be an overall growth of 15% in the demographic profile (e.g. ethnicity, gender, disability, rural-urban practice, etc.)	In 2023 OTASA made effort to improve access to OTASA membership by changing the perception of the association amongst OTs	Whilst there is brand awareness, poor allocation of finance has hampered aggressive marketing initiatives  OT students were the growing membership statistic at OTASA for the reporting period
By 2027, there will be a 20% reduction in lapsed membership	Follow-up activities positively yielded 456 updates on membership	Strengthen the administrative support in ensuring members understand the value proposition of the OTASA membership

GROWTH MEMBERSHIP	
Strategic objectives	Progress
By 2024, all 9 OTASA branches, all universities/training centres would have hosted an NL&D workshop.	<p>A physical visit was done in Mpumalanga Mpumalanga Province was visited in March 2023. The outstanding provinces will be visited before the end of the current financial year in March 2023. Whilst the indicator seeks for focused provincial listening and dialogue, progress in the profession necessitated issue based engagements.</p> <ul style="list-style-type: none"> <li>• Student dialogues per level of training</li> <li>• Clinicians and academic staff</li> <li>• Private practitioners based on matters of interest or concern</li> <li>• OTT seeking to understand the needs within the profession</li> <li>• Public sector based on needs</li> <li>• Health care and rehabilitation managers</li> <li>• NHI brief and dialogue sessions</li> </ul>
By 2024, all 9 OTASA branches, all universities/training centres would have hosted an NL&D workshop.	



## 1.4.2 PRACTICE DEVELOPMENT



Position statements and protocols are in development with an addition that all position statements, include a standard protocol and training program to integrate new areas of development within the profession.

**PRACTICE DEVELOPMENT**

Strategic objectives	Progress	Future plan – Operational plan 2024
By 2027, the Association will have ratified 15 key position statements, which clearly articulate the Association's role in advocating for occupational justice for the population served with relevance to context and applicable spaces.	6 position statements are in progress. 3 are ready for ratification by Council The resolution that ratified position papers must have standard protocol and training programmes as attachments to facilitate the integration of new areas of development within the profession. This has created anxiety and delays	Refine the request to facilitate publication
By 2027, OTASA will have developed packages of care documenting minimum standards of care and costing of occupational therapy services.	The team is working towards sending the first batch of SOPs for trial in clinical platforms	The process of raising funds for population wide research is underway

OTASA

**PRACTICE DEVELOPMENT**

Strategic objectives	Progress	Operational plan 2024
By 2027, occupational therapy technicians/assistants' will have further job security	Submit guidelines for consideration by Council The task team is currently investigating billing for midlevel worker engagements. Not completed  There is more interest from the private sector to appoint OTTs	Work toward resumption of training
By 2024, the Profession will be aware of the scope of practice for occupational therapy in South Africa and its wider applicability across various work platforms.	Webinar was conducted	there is at least 4 intense workshops regarding the scope of practice.
By 2023/4, the professional standards of practice for occupational therapy in South Africa will be ratified	The standards of practice draft 7 are ready for consideration by Council	To be presented for consideration by Council
By 2024, the Association would have established an advocacy strategy	EXCO consulted with three companies to look at the advocacy strategy, positioning, thought leadership and communication strategy were proposed growth points	OTASA will invest in thought leadership, external communication strategy in 2024

OTASA

Meetings with the intent on where and how to resume OTT training commenced. The OCP Board 2020 reviewed minimum guidelines for training as well as consultation within the OTT sector has provided valuable information for ongoing consultations on this matter.

### 1.4.3 Enhance branding, communication and public relations

ENHANCE BRANDING, COMMUNICATIONS AND PR		
Strategic objectives	Progress	Future plan – Operational plan 2024
By 2023/2024, the Association would have established a communications and public relations strategy	EXCO has reviewed the quality vs volume of communication. This has allowed strategic communication to take centre stage. The public and stakeholder engagements have yielded positive outcomes for the OT profession	Strengthen the advocacy and stakeholder engagement strategy
By 2023/2024, the Association will have established a mentoring program for novice occupational therapy practitioners	The novice mentoring programme has been initiated through various partnerships. The incubation programme will ensure 40 young professionals are mentored as business owners in OT	impact needs to be assessed - Critical lessons regarding time, worklod and commitment need to be taken into account
By 2023/2024, the Association will have an established brand image	The consultants have engaged OTASA on the brand image has room for growth	Brand positioning and loyalty will be prioritized in 2024.




### 1.4.4. Research and Publication

RESEARCH AND PUBLICATION		
Strategic objectives	Progress	Future plan – Operational plan 2024
By 2023, the Association will have devised a research agenda, capturing key, contemporary issues depicting the occupational science and occupational therapy in South Africa	The research agenda was successfully developed. The research agenda and occupational science need to be integrated in the new SOPs	The universities, SAJOT and research/education committees will assist with the evaluation of available research
By 2023 every issue of the SAJOT and Focus will have at least one article of professional significance to South Africa	The focus has continued to produce outstanding articles. The editor has proposed using the Focus as a marketing tool to members and other stakeholders	Council needs to provide direction on the open access with a provision to increase advertisement capacity
By 2023/2024, the Association will have further revamped its website and introduced its Business Linked In page for thought leadership	The maintenance of the linked in account is a key strategic move however it is expensive to have a consultant who manages the account	Invest in the LinkedIn account to position OTASA within the professional aspects



## 1.4.5. Sound and Operational Governance

SOUND AND OPERATIONAL GOVERNANCE		
Strategic objectives	Progress	Future plan – Operational plan 2024
The Association will maintain its annual qualified audits by an external auditor	The new auditors have been appointed and the audit process is coming to a close. 2023 was a transitioning year that allowed for adjustment.	Treasurer will present the audit outcomes
The Association will have in employ a Chief Operating Officer that will manage the operational functioning	Investment in the COO has yielded positive results for OTASA. There is an integrated approach to corporate governance and operations. Most goals have been achieved ahead of time.	Noting that the position is new the channels of communication and powers of the position are still be defined in context.
By 2023, 2024, a mentorship and leadership strategy will have been adopted by the association	51 <sup>st</sup> Council proposed a succession planning for the EXCO. The current EXCO proposed that there needs to be stability.	Review the election period to the Council a year before will allow for mentorship of the next EXCO




SOUND AND OPERATIONAL GOVERNANCE		
Strategic objectives	Progress	Future plan – Operational plan 2024
By 2023, 2024, all serving members of OTASA structures would have developed a plan for mentoring their successors via succession plans with special focus on diversity inclusion	Most committees renewed their composition and have a good succession plan  Role clarification between committees and handover are challenging.	Continue with periodic mentorship sessions and strengthen both individual and group mentorships
Leadership development opportunities will be created for students, community service occupational therapists and emerging leaders to ensure a sustainable OTASA leadership pipeline	Improved administrative support has increased record keeping and productivity of committees	



The created mentorship and meetings created opportunities for leadership development and succession plans

SOUND AND OPERATIONAL GOVERNANCE		
Strategic objectives	Progress	Future plan – Operational plan 2024
CPD activities are available online via the OTASA website/e-shop	With feedback from HPCSA that 79% of OTs are not CEU compliant, OTASA has an opportunities to service the OT population – <ul style="list-style-type: none"> <li>By end of May 2024, OTASA activities were accessed by 2489 members</li> <li>CPD administrator was appointed till the end of the year to clear the backlog with HPCSA registration</li> </ul>	OTASA worked with the CPD office of the HPCSA to investigate the gaps.  All journal clubs registered with OTASA will be registered on OT Admin to allow OTASA to monitor hiccups
Ethics course specific for OTs are available online/e-shop	The 2 ethics workshops have continued to draw interest and the quality of presentations have re relevance to all OT professionals across sectors.	



Further streamlining for CPD point allocations and the challenges with systems within the Health Professions Council were identified and managed

## 1.4.6. Strategic Networks to expand the visibility of occupational therapy

STRATEGIC NETWORKS

Whilst OTASA meets with many stakeholders the following have made the greatest impact


- **Interprofessional indaba**
  - HR management of the DoH
  - NHI CUP
  - Seats on the NHI steering committee – Ms Magda Fourie
- **HWSETA –**
  - funded congress and new venture creation equivalent to R1 500 000.00.
  - OTASA is looking at raising R15 000 000.00 over the next three years
- **Masiviwe project with FPD**
- **SADA**



Improving strategic networks gained immense traction in the period under reporting. These included: understanding and building opportunities with the Health and Welfare SETA; serving on the clinical advisory team of the Council for Medical Schemes and tariff increase for occupational therapists working with Compensation Fund clients. The Association remained cognizant that without critical factual data, engagements can also prove to be limited in impact.


STRATEGIC NETWORKS

<p>Medical Funders</p> <ul style="list-style-type: none"> <li>• CMS,</li> <li>• CF,</li> <li>• PHISC,</li> <li>• FEMA, and</li> <li>• various medical aids</li> </ul>	<p><b>Achievements:</b></p> <ul style="list-style-type: none"> <li>• Clinical Advisory Team of the Council of Medical Schemes</li> <li>• Increase in rate of complaints resolved with Medical Aids</li> <li>• Submission to CF yielded desired increase in tariffs and inclusion of what was required</li> </ul> <p><b>Matters for noting:</b></p> <ul style="list-style-type: none"> <li>• OT is lagging behind on critical factual information that stakeholders need.</li> </ul>
---	---



STRATEGIC NETWORKS

- 5. Funders: CMS, CF, PHISC, FEMA, and various medical aids
- 6. Other Associations nationally and internationally -
  - currently the VP workforce is explaining student engagement within the SADEC region
  - The president is exploring a relationship with the Association on the Africa and Asia region at the membership level



## CONCLUSION

The Occupational Therapy Association of South Africa is currently out of unstable circumstances of the past few years under COVID 19 and closure of the OT virtual office. The year head will require more aggressive marketing strategies, coordinated and supported recruitment strategies, and look for opportunities for population wide clinical data in our various fields of practice.

As I conclude the third year of my Presidency, I would like to thank the members of the EXCO and Office staff for their expertise, friendship and support. To all Members of the Council, thank you for your service to OTASA.

Kind regards,

Aluwani Manenzhe

**PRESIDENT**

## 2. TREASURER REPORT

- 2023 Annual Financial Statements – audited by Middel & Partners
- Results for the financial year that ended on 31 December 2023
- 2023 budget comparison
- Positive take-aways from the 2023 financial results
- Budget for the year ended 31 December 2025

### 5.1. 2023 ANNUAL FINANCIAL STATEMENTS – MIDDEL & PARTNERS

The auditor's report for the year ended 31 December 2023 states that the OTASA financial statements fairly present the financial results and position of OTASA as reported in the accounting records for the year.

- Net surplus for the year increased by R1 231 399 from the previous year to R849 751 in the 2023 year.
- There were significant corrections of R1 227 751 related to unutilised branch fee balances and SAISI/INSTOPP loans that contributed to the improvement.
- These corrected allocations did not affect cash flow results for the reporting year but had a material effect on surplus for the year.
- The net balance sheet value increased to R4 133 591 at year end.

### 2.2. SUMMARY RESULTS FOR THE FINANCIAL YEAR ENDED ON 31 DECEMBER 2023

	2023	2022
	R	R
Revenue (excluding 2023 year corrections) (-5%)	3 039 839	3,216,181
Other income	574 069	409 519
Total income (-0.3%)	3 613 908	3,625 700
Total expenses (-0.4%)	(3 991 900)	(4,007,340)
Net normal surplus/(deficit)	<b>(377 992)</b>	<b>(381,640)</b>
2023 year corrections – branch balances and loans allocations	1 227 751	-
Net surplus/(deficit) for the year	<b>849 759</b>	<b>(381 640)</b>

## **REVENUE AND INCOME**

Normal membership income, including net MPS contributions, amounted to R2 403 585 which is a R74 561 (3%) increase from the previous year.

It should be noted that an amount of R3 356 017 is shown as membership income on the financial statements, this however includes the unutilised branch account balances of R952 432 which was earlier reported on.

Other income consists of interest income (R385 982), annual MPS administration fee (R178 511), and donations received (R9 576), the total amount amounted to R574 069, which is R164 550 (40%) higher than the previous year, mostly as a result of an increase of R199 993 in interest income which is from the OTASA INVESTEC investment.

## **EXPENSES**

Total expenses for the year amounted to R3 991 900. It is R15 440 (0.4%) lower than the previous year.

Significant items included in the overall expenses were as follows:

- Staff Salaries – R1 763 786 (2022: R1 880 686) - 44% of total expenses
- Computer & system expenses – R270 355 (2022: R251 786) - 7% of total expenses

Executive committee cost – R266 028 (2022: R186 619) - 7% of total expenses

- Publication costs – R236 795 (2022: R297 525) - 6% of total expenses
- Audit & accounting fees – R235 311 (2022: R58 122) - 6% of total expenses
- Project expenses – R202 545 (2022: R225 309) - 5% of total expenses

### 2.3. 2023 BUDGET COMPARISON

	2023	2023	2023
	R	R	R
	Actual	Budget	Variance
<b>REVENUE</b>	<b>3 779 425</b>	<b>3 868 529</b>	<b>-R89 104 (-2%)</b>
Admin – membership fees	2 405 998	2 257 321	R148 677 (7%)
Admin – other income	577 526	416 557	R160 969 (39%)
Exco	-	55 000	-R55 000 (-100%)
Branches	165 517	150 208	R15 309 (10%)
Webinars	163 178	265 449	-R102 271 (-38%)
CPD Activities	282 496	497 704	-R215 208 (-43%)
Marketing	178 530	145 681	R32 849 (23%)
Publications	6 180	13 727	-R7 547 (-55%)
Standing committees other	-	66 882	-R66 882 (-100%)
<b>EXPENSES</b>	<b>-4 068 942</b>	<b>-4 391 603</b>	<b>R322 661 (7%)</b>
Admin – membership fees & other	-2 709 366	-2 691 368	-R17 998 (-0.7%)
Exco	-512 299	-559 681	R47 382 (8%)
Branches	-77 042	-150 208	R73 166 (49%)
Webinars	-49 014	-55 000	R5 986 (11%)
CPD Activities	-91 285	-140 452	R49 167 (35%)
Marketing	-190 135	-191 286	R1 151 (0.6%)
Publications	-236 795	-243 884	R7 089 (3%)
Standing committees other	-461	-170 027	R169 566 (100%)
Projects	-202 545	-209 697	R7 152 (3%)
<b>NET SURPLUS/(DEFICIT)</b>	<b>-289 517</b>	<b>-523 074</b>	<b>R233 557</b>
Net branch movement	-88 475	-	-R88 475
SAISI & INSTOPP recovery	275 319	-	R275 319
Unutilised branch balances	952 432	-	R952 432
Net surplus per financial statements	849 759	<b>-523 074</b>	R1 372 833

## 2.4. POSITIVE TAKEWAYS FROM THE 2023 FINANCIAL RESULTS

- Total normal membership fee income increased by 3%
- Interest received on investments increased by 108% – R199 993
- Total normal operating income remained at the same level as previous years – R3 613 908
- Operating expenses were contained, total for the year was R3 991 900, 0.4% down from 2022.
- Bad debts of R50 046 resulted from a long overdue clean-up of the debtors' ledger.
- Normal operating deficit was contained to R377 992, 0.1% lower than in 2022.
- Positive net cash flow income of R337 320 was generated from operations during the year, in 2022 there was a net outflow of R158 305.
- The net balance sheet value of the organisation increased by R849 759 to R4 133 591 at the end of the 2023 financial year.

Kind regards,

Ms. Hanske Flieringa

**TREASURER**

## OTASA AWARDS

The following awards were noted:-

- **The 2024 Albie Sacs Award**

was presented to Judy Cawood from the Helderberg Stroke Support Group.

- **The 2024 Vona du Toit Memorial Lecture**

was awarded to Dr. Tania Raunch Van der Merwe.

## OTASA FUNCTIONAL STRUCTURES AND COMMITTEES

### OTASA Standing Committee Chairpersons

The tables below reflect committee chairpersons of branches, committees and task teams.

Standing Committees	Chairperson 2023-2024
Private Practice	Tasneem Abrahams
Coding and Procedures Committee	Sheldene Reynolds
Coding and Procedures -COVID Task Team	Jessica Dent
Continuous Professional Development	Dorothy Russell
Marketing	Khanya Franz
Ethics	Jo-Celene de Jongh
Publications: SAJOT	Helen Buchanan
Publications: FOCUS	Sylvia Birkhead
Occupational Science	Janine van der Linde
Research	Shaheed Soeker
Education	Matty van Niekerk
Historian	Vacant

## OTASA Branch Exco Leadership

Branch	Chairperson 2023-2024
Kwazulu Natal	Nonjabulo Ndaba
Southern Gauteng	Raeesa Essop and Bhavna Bhagoo
Northern Gauteng	Ina Grobber
Mpumalanga	Renske Botha
Free State/ Northern Cape	Celiane van der Westhuizen
Limpopo	Jean Trusler
Eastern Cape	Donne Salamon
Southern Cape	Cristi Gresse and Neldie Winterbach
Western Cape	Rogini Pillay
North West	Annerie Myburgh

## ACKNOWLEDGEMENTS

The Occupational Therapy Association of South Africa sincerely thanks all members who have served the Association tirelessly in this reporting year. Your unwavering commitment to the Association is a testament of your generous spirit and dedication to the occupational therapy profession as a whole in South Africa. Thank you to all serving exco chairpersons and Committee members of the Occupational Therapy Association of South Africa Standing Committees and OTASA Branches.

## THANK YOU TO OUTGOING OTASA VICE PRESIDENTS

- Mrs Lesego Tau
- Mrs Millicent Boduo

## THANK YOU TO OTASA CORPORATE PARTNERS

- Hi Tech Therapy
- Altron
- OT Link
- ESSITY

## THANK YOU TO OTASA CONSULTATIVE PARTNERS

- The National Dept of Health
- The National Dept of Education: Inclusive Education Directorate
- The Road Accident Fund (RAF)
- The Compensation Fund, Federated Employers Mutual Assurance (FEMA), Rand Mutual Assurance (RMA)
- Medical Aid Societies: Discovery Health, GEMS, MedScheme
- Private Healthcare Information Standards Committee (PHISC)

